

# **JUNOMICHI SCHOOL SCOTLAND**



## **CODE OF CONDUCT**



# JUNOMICHI SCHOOL SCOTLAND

## Table of Contents

General information about the Code of conduct.....	3
JUNOMICHI SCHOOL SCOTLAND Code of Conduct.....	3
Conduct expected in the Practice of Martial Arts Generally.....	4
Teachers, Professors and assisants.....	5
Code of conduct.....	5
We are committed to ensure that:.....	6
Children & Young People.....	7
Expected Conduct.....	7
As JUNOMICHI SCHOOL SCOTLAND, we are committed to ensure that:.....	8
Parents, Guardians, Carers & Volunteers.....	8
Expected Conduct.....	8
As JUNOMICHI SCHOOL SCOTLAND, we are committed to ensure that:.....	9



# JUNOMICHI SCHOOL SCOTLAND

## General information about the Code of conduct

### JUNOMICHI SCHOOL SCOTLAND Code of Conduct

Codes of conduct are an important aspect to developing basic rights and responsibilities for all participants of JUNOMICHI SCHOOL SCOTLAND. Integrity in martial arts is based on the acceptance of rules, fairness, equality, respect for others, moral conduct and a sense of what is right. The goal of JUNOMICHI SCHOOL SCOTLAND is to create an environment where violence, breaking rules, the abuse of drugs, the lack of fair play and other unethical behaviour are automatically rejected as being contrary to the true spirit of Junomichi and inconsistent with the ethical and moral principles endorsed by JUNOMICHI SCHOOL SCOTLAND.

JUNOMICHI SCHOOL SCOTLAND are committed to providing direction and support to ensure group participants enjoy a positive experience when participating in training sessions. We have created a framework of guidance based on mutual contribution that everyone involved with JUNOMICHI SCHOOL SCOTLAND should strive to maintain at all times.

A Code of Conduct has a number of important functions. It:

- It sets out what behaviour is acceptable and unacceptable
  - Defines standards of practice expected from those to whom it applies
  - forms the basis for challenging and improving practice
  - Helps to safeguard staff/volunteers by encouraging them to adhere to agreed standards of practice
  - Sets out for children and parents/carers the standards of practice which they and the organisation should expect from those who work/volunteer with children.
- JUNOMICHI SCHOOL SCOTLAND supports and requires all participants in group activities to observe the following standards of practice, including verbal and non-verbal actions when involved in activities with children.

#### MORAL AND CODE OF CONDUCT

Junomichi School Scotland – 32 Craigmillar Park, Edinbutrgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477



## **JUNOMICHI SCHOOL SCOTLAND**

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with JUNOMICHI SCHOOL SCOTLAND Policy, Disciplinary Procedure and/or Procedure for Responding to Concerns about Child Abuse.

The following framework underlines some key expectations and highlights additional sources that clarify the behaviour and conduct expected of all JUNOMICHI SCHOOL SCOTLAND participants.

### **Conduct expected in the Practice of Martial Arts Generally**

- Practice diligently and strive to set and accomplish goals
- Strive to be consistent and committed to classes
- Always be respectful to teachers and professors and fellow students
- Always endeavour to promote a positive attitude to the practice of Junomichi
- Strive to be polite, humble and show respect to all, regardless of background, fitness or ability
- Always aim to commit 100% to classes
- Maintain the highest standards at all times
- Keep up to date with all documentation relating to JUNOMICHI SCHOOL SCOTLAND and associated governing bodies



# JUNOMICHI SCHOOL SCOTLAND

## Teachers, Professors and assistants

### Code of conduct

- Remain consistent, updated and implement all JUNOMICHI SCHOOL SCOTLAND safeguarding policies and procedures
- Hold the appropriate, valid qualifications and insurance cover
- Report any concerns or allegations of abuse or poor practice to group officials, governing bodies and statutory bodies promptly and in accordance with legislative and JUNOMICHI SCHOOL SCOTLAND policies.
- Follow all guidelines laid down by the national governing bodies and ratified by JUNOMICHI SCHOOL SCOTLAND
- Listen to any concerns that parents or young people might have
- Respect your position of trust and maintain appropriate boundaries and relationships with young people
- Inform parents immediately if you are at all concerned about the welfare of a child and any other students.
- Keep everyone in your session safe by supervising properly and using safe techniques and practices
- Promote safety during practice at all times and ensure appropriate staffing ratios are observed at all times and that suitably qualified individuals are available during all classes to ensure compliance with legislative requirements and JUNOMICHI SCHOOL SCOTLAND policy documents.
- Respect and protect (if necessary) everyone's right to take part and celebrate diversity in JUNOMICHI SCHOOL SCOTLAND activities by not discriminating against anyone regardless of gender, race, sexual orientation or ability
- Never exert undue influence over participants to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances

### MORAL AND CODE OF CONDUCT

Junomichi School Scotland – 32 Craigmillar Park, Edinburgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477



## **JUNOMICHI SCHOOL SCOTLAND**

- Encourage performers to value their performances and not just results
- Allow participants to discuss and participate in the decision-making process affecting their participation in Junomichi
- Respect participants opinions when making decisions about their participation in Junomichi
- Strive consistently and diligently to ensure JUNOMICHI SCHOOL SCOTLAND promotes a welcoming and friendly culture at all times

### **We are committed to ensure that:**

- You enjoy participation in group activities and are continuously supported in your role
- Be informed of all our safeguarding and reporting procedures
- Have access to ongoing classes in all aspects of your role within JUNOMICHI SCHOOL SCOTLAND
- Be involved in and contribute to decisions within the administration and development of JUNOMICHI SCHOOL SCOTLAND
- Be respected and treated fairly by everyone involved in the organisation and administration of JUNOMICHI SCHOOL SCOTLAND activities
- Always feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be protected from physical or emotional abuse and be supported to resolve conflicts

#### **MORAL AND CODE OF CONDUCT**

**Junomichi School Scotland – 32 Craigmillar Park, Edinburgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477**



# JUNOMICHI SCHOOL SCOTLAND

## ✓ Children & Young People

### Expected Conduct

- Keep yourself safe by listening to teachers and professors, supervising adults, JUNOMICHI SCHOOL SCOTLAND organisers and volunteers, behaving responsibly and speaking out when observing something which isn't right
- Stay in the places you're supposed to, don't wander off or leave an area without informing an instructor, supervising adult, JUNOMICHI SCHOOL SCOTLAND organiser or volunteer.
- Take care of all equipment and abide by rules within practice premises
- Ensure you bring the correct clothing and equipment to group classes sessions
- Refrain from smoking or the consuming of alcohol during group classes or when representing JUNOMICHI SCHOOL SCOTLAND
- Respect everyone's right to take part in JUNOMICHI SCHOOL SCOTLAND activities and celebrate diversity within our group by not discriminating against anyone regardless of gender, race, sexual orientation or ability
- Report any incidents of bullying to an instructor, supervising adult, JUNOMICHI SCHOOL SCOTLAND organiser or volunteer, even if you're just a witness
- Treat everyone with respect, and appreciate that everyone has different levels of skill and talent
- Strive consistently and diligently to ensure JUNOMICHI SCHOOL SCOTLAND promotes a welcoming and friendly culture at all times
- Support and encourage your fellow group participants
- Always abide by JUNOMICHI SCHOOL SCOTLAND rules and endeavour to enjoy all group activities

#### MORAL AND CODE OF CONDUCT

Junomichi School Scotland – 32 Craigmillar Park, Edinburgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477



## **JUNOMICHI SCHOOL SCOTLAND**

**As JUNOMICHI SCHOOL SCOTLAND, we are committed to ensure that:**

- Enjoy all JUNOMICHI SCHOOL SCOTLAND activities and know that you're safe
- Be informed who you can talk to if you suspect something's not right
- Be involved and contribute towards decisions made within JUNOMICHI SCHOOL SCOTLAND
- Expected to be respected and always treated fairly
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be encouraged and develop skills with the guidance of Junomichi teachers and professors
- Be looked after if there's an accident or injury, and have your contact informed if necessary

### ✓ **Parents, Guardians, Carers & Volunteers**

#### **Expected Conduct**

- Never intervene during the classes.
- Don't give advice and talk to children on the tatamis during the classes. Remain as neutral as possible.
- If you wish to intervene during classes, you will be welcome to participate in Junomichi practice on the tatamis.
- Make sure your child has the correct clothing, equipment for participating in JUNOMICHI SCHOOL SCOTLAND classes
- Try to ensure your child arrives for sessions on time and is picked up promptly
- After or before or by phone or email, communicate to Junomichi teachers and professors or organisers if you have any concerns about your child's involvement
- Endeavour to and learn about Junomichi, your child's involvement and what it means for them

#### **MORAL AND CODE OF CONDUCT**

**Junomichi School Scotland – 32 Craigmillar Park, Edinburgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477**





## **JUNOMICHI SCHOOL SCOTLAND**

- Never force your child to take part in Junomichi
- Encourage your child to learn the rules and observe
- Remember that children get a wide range of benefits from participating in Junomichi which include making friends, exercising and developing skills and learning about discipline and responsibility
- Use social media responsibly when posting about JUNOMICHI SCHOOL SCOTLAND and associated governing bodies
- Encourage your child to observe the rules of JUNOMICHI SCHOOL SCOTLAND classes and general group governance at all times
- Use correct, appropriate and proper language at all times
- Ensure that your child understands the JUNOMICHI SCHOOL SCOTLAND code of conduct

### **As JUNOMICHI SCHOOL SCOTLAND, we are committed to ensure that:**

- Be assured that your child is safeguarded during their time with JUNOMICHI SCHOOL SCOTLAND
- Request to see and be given access to any of our policies and procedures at any time
- Have the contact details of all group teachers and professors, officials, organisers or volunteers responsible for implementing safeguarding policies or group welfare and guidance administration
- Be involved in and contribute to decisions within the administration and development of JUNOMICHI SCHOOL SCOTLAND
- Be informed of problems or concerns relating to your child
- Know what happens if there's an accident or injury, be informed of any accidents and see relevant records
- Have your consent sought for anything outside not covered within initial consent documentation, policies or procedures

#### **MORAL AND CODE OF CONDUCT**

**Junomichi School Scotland – 32 Craigmillar Park, Edinburgh, EH16 5PS – Scotland  
contact@judo-school-scotland.scot – 07885 386 477**



## **JUNOMICHI SCHOOL SCOTLAND**

- Have any concerns about any aspect of your child's welfare listened to and acted upon

We expect all group participants, teachers and professors, parents, carers & volunteers to follow the behaviours and requests set out in this moral code. If anyone behaves in a way that contradicts any of above, JUNOMICHI SCHOOL SCOTLAND officials will address the problem and aim to resolve the issue. Continued issues and repeated breaches of this moral code may result in disciplinary action including the involvement of governing bodies or legislative bodies.